



## **CSR Policy**

*KB Event Ltd is a specialist transport and Logistics Company, offering freighting solutions to the live entertainment, corporate event and music industries. As a supplier of international services, KB Event recognises its corporate social responsibility commitments and these are reflected in each of its policies;*

### **Standards of Business Conduct**

We are committed to ensuring that our business is conducted in all respects according to rigorous ethical, professional and legal standards.

### **Customers**

In accordance with our Quality and Service Policies, we are committed to ensuring a service governed by integrity, quality and care.

### **Human Rights**

We respect the Universal Declaration of Human Rights and commit to be guided by its provisions in the conduct of all our business activities.

### **Workforce**

We are committed to our corporate duty of care for all employees and strive to protect and respect their welfare through all our business operations.

### **Equal Opportunities**

In accordance with our Equal Opportunities policy, we are an equal opportunities employer.

### **Health & Safety**

In accordance with our Health & Safety Policy, we are committed to providing a safe working environment and placing matters of Health & Safety as one of the businesses main priorities.

### **Suppliers**

We regard our suppliers as our partners and aim to work with them to help achieve and maintain the targets and standards set by our Quality, Health and Safety and Environmental Policies.

### **Community**

We strive to be considerate in our global business operations, recognising our responsibility to respect and adhere to the desires and demands of the communities in which we operate.

## Environment

In accordance with our Environmental Policy and in line with the targets set out therein governed by our registration to the Acorn Environmental Standard BS8555, we endeavour to minimise the impact our business operations have on the environment. We commit to meet or surpass all relevant legislative and other requirements to which we subscribe and to ensure the protection of our employees, the community at large and the environment through continued improvement.

In carrying out our operations in an environmentally sensitive manner, we aim to prevent pollution, to minimise the consumption of resources and to off set our carbon impact by adopting best practise across our business operations.

## Purpose

The purpose of this policy is to clarify to all KB Event customers, suppliers and employees what is meant by our Corporate Social Responsibility.

The policy summarises in brief the overall ethos behind each of the Company's separate polices in full and constitutes what we see as our corporate social responsibilities.

## Scope

The Corporate Social Responsibility Policy applies to all KB Event Ltd operating centres and business operations.

## Corporate Objectives

To provide a reference point to guide employees on the values which drive the conduct of the business in its international business operations.

## Responsibilities

The Managing Director is responsible for overseeing and ensuring the continued implementation of and commitment to the Company's corporate social responsibilities.

The Company Secretary, co-Directors and Company employees are encouraged to provide feedback on the nature of and the adherence to, the Policy.

WRITTEN BY	DATE	SIGNED (MD)	REVIEW DATE
	01-01-15		01-01-16